## The Church of the Redeemer Space Rental Policy

## **Background**

The premises of the Church of the Redeemer exist primarily to meet our spiritual and fellowship needs. There is also a desire and a need, on the part of the congregation, to share this gift of space and prime location with local community groups. We also need to continue to maintain the fabric of the Church in an on-going way and rental of our space to commercial (non-charity) interests is one way to generate much-needed funds.

This policy statement has been established as guiding principles for the rental of Church space. It strikes a balance between fulfilling our call to share gifts while managing the gifts responsibly. This rental policy document shall be subject to review, revision and approval by the Board of Management and the Advisory Board as changing needs of the Church determine.

## **Policy**

The premises of the Church of the Redeemer must, at all times, be available to meet the spiritual and fellowship needs of the Church and its congregation. A rental fee will not be charged for church-sponsored activities using Church space.

The premises of the Church of the Redeemer, when not needed for spiritual and fellowship activities, can be used to meet the needs of local community groups and for appropriate commercial (non-charity) activities.

The premises of the Church of the Redeemer can also be used to generate rental income for the Church. A fee schedule shall be established for the rental of the various spaces within the Church. When necessary the fee to be charged will be adjusted taking into consideration the renter's relationship with the Church and ability to pay. The Church will consider payments in kind if a renter is not able to pay money for the use of Church space. The Incumbent will have the final decision on all matters related to the fee adjustments and method of payment.

## **Definitions**

In the context of this rental policy:

Appropriate commercial activity means any activity that is legal and that is consistent with the mission and values of the Church. An appropriate activity would not involve excessive noise, consumption of alcoholic beverages without a permit, gaming (e.g. bingo, casino nights, lotteries), consumption of food or drink in the Sanctuary or would not cause damage to Church property.

Church-sponsored activity means any worship, educational or social event sponsored by the Church Boards or their committees either as part of our regular programming or as a special event.

Fee schedule lists all fees for rental spaces in the Church and any associated auxiliary equipment. The fee schedule has separate rental fees for the organ and grand piano, and the cost of all Church personnel that would be required to operate the space while being rented. These rates are reviewed and approved by the Board of Management annually. There is a separate fee schedule for weddings taking place in the Sanctuary.

Local community group means an organization that is serving the needs of the people that live and work in the surrounding neighborhood. Examples of local community groups are the 12-Step groups and non-profit music groups.

Approved: Board of Management & Advisory Board 14 January 2003