

## **THE CHURCH OF THE REDEEMER: HEALTH AND SAFETY POLICY**

The Church of the Redeemer (“the Church”) recognizes that one of its primary responsibilities is the provision of the safe conditions for our workers and everyone having access to our premises. We take seriously our responsibility for safety and for compliance with the Ontario Occupational Health and Safety Act. (“OHSA”), WHMIS and other related obligations. As a result, the Church has a program designed to prevent accidents and occupational illnesses.

For the purpose of this policy, the term “worker” refers to anyone who receives remuneration for ministry, service or work. The term “supervisor” refers to anyone who oversees the work of another person.

While volunteers are not by covered OHSA, the Church is also committed to fulfilling its responsibilities concerning the health and safety of its volunteers. Our program helps facilitate that objective. Volunteers are responsible for conducting themselves in a manner consistent with this policy and our program and shall be given training to do so where necessary. Depending on the circumstances, volunteers who fail to meet these responsibilities may not be permitted to continue in their role.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure that equipment is safe and workers work in compliance with established safe practices.

Every worker must protect their own safety by working in compliance with the law and the safe practices established by the Church. Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

The Church is committed to making every effort to provide a safe and healthy working environment.

Church Wardens

Incumbent/ Priest in Charge

June, 2019